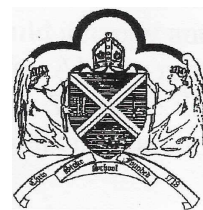


# Chew Stoke Out of School Club

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## BEHAVIOUR POLICY

- Chew Stoke Out of School Club aims to promote respect and understanding.
- Positive behaviour will be celebrated and praised and shared with other children, parents and school staff of positive reinforcement.
- We have a reward system in place for all children to encourage positive behaviour.
- All children are expected to behave in the manner set out in the ground rules.
- It is the staff's responsibility to ensure that the children read, understand and sign the ground rules. Ground rules will be written in consultation with the children, and will include no access to outside area behind the school building (which will be cordoned off).
- If a child behaves in an inappropriate manner towards staff or children it will be made clear to them that their behaviour is not in accordance with the ground rules. The child will be asked to explain the possible consequences of their actions.
- If the child refuses to abide by the rule, then they are asked to take 'time out' until they feel able to rejoin the group.
- If the incident is of a serious nature including bullying or discrimination the parents/carers will be informed and recorded in the incident book. The incident will be discussed with both parents/carers and child/children involved. If needed a future meeting will be set up with the parents/carers and play leader to work towards resolving any behaviour issues and share strategies such as the reward scheme to encourage behaviour set out in the ground rules.
- Staff are expected to behave towards the children with respect and to adhere to the policies of CSOOSC.
- The Club Manager has the responsibility to ensure that staff understand the different methods of dealing with children's behaviour, such as distraction, discussion and praise and reward.
- Physical intervention and possible restraint will only be used to prevent an accident or to prevent an injury or damage. Should this be necessary we will record in writing in the incident book and parents will be informed on the same day, or as soon as reasonably practicable.
- Physical punishment will never be used or threatened, by any member of staff or any other adult on the premises.
- As part of the regular discussions between the Club Manager and Chairperson of the Trustees, there will be ongoing monitoring of how effectively the staff are managing the children's behaviour.



# Chew Stoke Out of School Club

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- In exceptional circumstances a child who continues to behave in an inappropriate manner and does not respond to the reward scheme and agreed strategies will be asked to leave the out of school club.